Unlocking Opportunity for Boston’s Youth

2014 Annual Review
Trinity Boston Foundation’s mission is to unlock opportunity and change the odds for the young people of Boston. We believe that collaboration is essential to achieve that mission and therefore aim to work in partnership in all we do. Rooted in the unique community of Trinity Church in Boston’s historic Copley Square, Trinity Boston Foundation is defined by its capacity for innovation and leadership. The Foundation builds on the heritage Trinity Church offers, seeking ways to connect, collaborate and serve. The Foundation delivers a portfolio of programs to help young people build relationships and find community connection, increase their belief in themselves, foster hope for their future and develop character and resilience. **The Trinity Education for Excellence Program (TEEP)** is a leadership development program that guides young people from middle school to and through college. **Sole Train: Boston Runs Together** embeds free, non-competitive running and mentoring teams at nine Boston public schools. **The Trinity Boston Counseling Center** provides clinical services, therapeutic mentoring, support and consultation to young people and staff at schools, agencies and nonprofit organizations. Together, our programs engage more than 500 youth and families each year and have an indirect impact on thousands more.

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**Trinity Boston Foundation Partners**

Boston Public Schools
Boston Green Academy
Mary E. Curley School
Dever-McCormack Middle School
Raphael Hernandez School
McKinley Prep
McKinley Middle School
McKinley South End Academy Middle School
McKinley South End Academy High School
Young Achievers Math and Science Pilot School
Massachusetts Department of Youth Services
City Year Boston
Boston Police Department Runner’s Club
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Roxbury Youthworks
St. Stephen’s Youth Programs
Trinity Church in the City of Boston
uAspire
Youth Connect
Youth Options Unlimited
Youth Violence Prevention Funder Learning Collaborative

One hundred percent of high school seniors participating in Trinity Education for Excellence Program (TEEP) submitted college applications. Most are the first in their family to pursue a college education.

Trinity Boston Counseling Center embedded a clinician at long-time partner City Year Boston to respond to the clinical needs of program managers, corps members and the students they serve at Boston Public Schools.
DEAR FRIENDS,

In 2014, Trinity Boston Foundation pursued its mission to unlock opportunity and change the odds for the youth of Boston by engaging more than 500 youth and families across three programs: Trinity Education for Excellence (TEEP), Sole Train: Boston Runs Together, and Trinity Boston Counseling Center. Although the programs use different models and approaches, all share common goals of helping young people 1) build and maintain positive relationships and connection to supportive communities; 2) set and achieve personal goals; and 3) develop character and values that support good choices and the grit and resilience not to give up in the face of challenge.

We believe that these three areas of internal growth — even more than academic success — are essential for students to graduate from high school, thrive in college and lead lives of purpose and contribution as adults. We also believe that holistic support over several years has far more impact than a short-term program.

Building a comprehensive evaluation system to assess and improve the impact of our work was a major focus of 2014. We developed methods to measure and track the internal growth we seek in our students and began to collect data using this new framework. We also set goals for our programs’ intermediate and long-term outcomes: successful transition to the best possible college-prep high school, college graduation without debilitating debt and/or following a path to a sustainable career.

In addition to working directly with more than 500 students and families, our work has an indirect impact on thousands more. Through training, consultation, general support and clinical services to partner organizations, we help the staff of those organizations be more effective — not only in their support of young people, but also as they develop a culture where trauma is understood, systemic racism is openly discussed, self-care is taken seriously and staff burnout is reduced.

None of this would be possible without you, our generous donors, who are committed to our mission and see the extraordinary promise and potential of all our young people. We dedicate this report with grateful thanks to you and look forward to our work together in the year to come.

Louise Burnham Packard
Executive Director

“We MUST DO ALL THAT WE CAN TO HELP YOUNG PEOPLE IN BOSTON REACH THEIR FULL POTENTIAL. ORGANIZATIONS LIKE TRINITY BOSTON FOUNDATION SERVE AS AN ANCHOR FOR OUR YOUTH, PROVIDING A LOCAL SPACE WHERE THEY CAN GROW AND THRIVE.”

Boston Mayor Martin J. Walsh

The annual Bostonians for Youth Gala at the Fairmont Copley Plaza drew 400 attendees and raised more than $300,000 to support Trinity Boston Foundation’s work.

Eleven members of Team Trinity ran the Boston Marathon and raised nearly $70,000 for Trinity Boston Foundation as part of John Hancock’s Nonprofit Marathon Fundraising Program.
YOUTH AND FAMILIES SERVED by Trinity Boston Foundation know firsthand how poverty, systemic racism, exposure to violence, immigration status and housing and food insecurity can combine to limit opportunity for young people across Boston. Trinity Boston Foundation works for change.

BUILDING PARTNERSHIPS within the larger community is of primary importance. Trinity Boston Foundation Executive Director Louise Burnham Packard and program directors of Sole Train, TEEP and the Counseling Center work directly with state and local officials as well as other like-minded nonprofits and concerned citizens to dismantle the structures that undermine opportunities for youth. In October, Boston Police Commissioner William Evans (above far left) joined Sole Train’s inaugural 5K, capping off a year of growing partnership between Trinity and the Boston Police Department.

TRINITY BOSTON FOUNDATION EFFECTS POSITIVE CHANGE BY:
1. Helping young people unlock opportunity and develop their full potential.
2. Helping youth-serving organizations increase their effectiveness.
3. Participating with our partners in efforts to create systemic change.
**TRINITY EDUCATION FOR EXCELLENCE PROGRAM (TEEP)** is designed to help Boston’s youth achieve excellence, both inside and outside the classroom. This tuition-free, out-of-school-time character and leadership development program engages Boston Public middle and high school students with a safe and supportive community. TEEP focuses on youth development through a fusion of academic support, experiential learning and community building. In 2014, TEEP served 80 middle school youth and 42 high school youth. In the summer program, TEEP employed 27 of those high school students as well as 10 TEEP graduates (now in college) as counselors. As in years past, 100% of TEEP’s high school seniors enrolled in college.

**TRINITY BOSTON COUNSELING CENTER** clinicians and life coaches are embedded at schools and agencies across the city. A major pilot program at the Dever-McCormack Middle School in Dorchester matches life coaches with students who are at highest risk of dropping out of school, while two clinical social workers offer consultation to teachers and administrators to build strong networks of support around students who need it most. At St. Stephen’s in the South End, a clinician and three graduate social work interns work with students and staff across two after-school program sites. Through a growing partnership with City Year Boston, Trinity clinicians provide on-site consultation, training and real-time clinical support for corps members and program managers. The Counseling Center’s longest standing partnership is with the Massachusetts Department of Youth Services, where a Trinity clinician works with young men in the juvenile system trying to succeed in the community following incarceration.

**SOLE TRAIN: BOSTON RUNS TOGETHER** is a free, non-competitive long distance running and community building program for Boston youth. Sole Train operates with the understanding that, even in the best of circumstances, it’s hard for teens to feel like they belong. When they live in a neighborhood disproportionately impacted by violence, or without a lot of opportunities, it can be even harder to believe in themselves. In Sole Train, teens from these neighborhoods, many of whom have never run before, train for and complete a half-marathon or five-mile race. In the process, they find their place in a supportive community that celebrates them and helps them discover just how far they can go. In 2014, Sole Train grew to serve 140 young people across nine Boston Public Schools.
THE DONOR CONNECTION  Those engaged in the work of Trinity Boston Foundation realize that the City of Boston operates at a deficit without the participation and investment of all its youth. Trinity Boston Foundation itself would operate at a deficit without the vision, commitment and financial contributions of our supporters. THANK YOU!

$100,000 and up
William F. and Juliana W. Thompson Charitable Fund

$50,000 to $99,999
Hellen Ingram Plummer Charitable Foundation
Rodman Ride for Kids (Team Trinity)

$25,000 to $49,999
Anonymous (2)

$10,000 to $14,999
Jennifer Allard-O’Brien and Chris O’Brien
The Boston Foundation
The Charlotte Foundation
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Beverly Crawford
Jacquelyn Croceau
Susan Cunningham
Robert D’Angelo

**INSTANT ILLUMINATION**

Steven Rodenas — Middle School History Teacher at Bedford Stuyvesant Collegiate Charter School, Brooklyn, NY

Steven was born and raised in the rich cultural landscape of Boston but, as he says, “without the self-confidence, trust, resources or awareness to begin exploring it.” As a member of two demographics often seen as suspect — young males of color and immigrant families — Steven spent his youth trying to be as invisible as possible. His confidence level changed the minute he discovered the Trinity Education for Excellence Program (TEEP) and Sole Train. Boston Runs Together. These two programs helped him identify, challenge and overcome others’ misconceptions of him. What he calls a moment of “instant illumination” occurred while training for a Sole Train half-marathon.

“In high school, I had an amazing experience while running across the Mass. Ave. bridge. It was an absolute high. I realized that if I could run a half-marathon with Sole Train, I could do anything. I’m proud to give back to an organization that has given me so much.”

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**Trinity Education for Excellence Program (TEEP)** held its annual five-week summer enrichment program for middle school students at Trinity and Roxbury Presbyterian Churches.

**Sole Train** youth and adults joined TEEP students to run the Jim Kane Sugar Bowl 5K race.
Additionally, she tutors eighth-grade TEEP students preparing to take the rigorous standardized test required to gain entrance to Boston’s prestigious public exam high schools such as Boston Latin School, Boston Latin Academy and the John D. O’Bryant School of Mathematics & Science. As a board member of Trinity Boston Foundation, Judith has served as co-chair of the Foundation’s annual fund since 2013.

"Trinity Boston Foundation embodies the spirit of the General Thanksgiving from the ‘Book of Common Prayer’: …that we show forth thy praise not only with our lips, but in our lives…"
Zachary Berkowitz – School Social Worker at Achievement First Iluminar Mayoral Academy Elementary, Providence, RI

Zachary is an enthusiastic supporter of Trinity Boston Foundation’s running and character development program, Sole Train: Boston Runs Together. As he says, he’s part of the “Sole Train family.” In the past two years, Zachary has run in every Sole Train race and been at every Sole Train volunteer event.

“When I run with Sole Train, I’m not just running, I’m ‘Sole-Training.’ It’s part of my identity. I see that it’s the same with the kids who participate. For them, Sole Train is a platform where they learn tangible skills that translate to life. It’s a supportive, healthy community where they develop the social and emotional skills they need in order to be part of the larger community. Oh, yeah — they also love the Sole Train shirts and running shoes. They love that they got the gear. They belong.”

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Team Trinity celebrated 20 years of participating in the Rodman Ride for Kids (the number one single-day athletic fundraiser in the nation supporting at-risk kids) with 31 adult bicyclists and three TEEP students riding the course to raise funds for Trinity Boston Foundation’s programs.

Trinity Boston Counseling Center welcomed four new interns, all of whom were in their final year of graduate school at the Boston College School of Social Work.
More than 200 Sole Train participants, volunteers, friends, family and community members participated in the First Annual Sole Train 5k at Boston’s Jamaica Pond.

IN MEMORY OF MERRIT

Richard Levitan – President, Neighborhood Pay Services
Anna Cheshire Levitan – President, 5th Street East
Production + Launch

Anna and Rich became involved with Trinity Boston Foundation to continue the legacy of their 18-year-old daughter Merritt Levitan, who tragically lost her life in July 2013 at the hands of a distracted driver who was texting. A gifted leader and recent graduate of Milton Academy, Merritt was actively involved as a volunteer with Boston’s underserved youth community throughout her high school career and during the summers. When Anna and Rich learned of the Trinity Education for Excellence Program (TEEP), they chose to honor Merritt’s commitment to service by establishing the Merritt Levitan TEEP Scholarship for high school students in the program.

“Trinity Boston Foundation’s TEEP is changing lives and making a difference in our community. The three inaugural Merritt Levitan TEEP Scholars exemplify the grace and leadership our daughter Merritt embodied so beautifully. TEEP is creating today’s and tomorrow’s leaders. We celebrate and support how far these young leaders will go at the hands of caring mentors and proven programming provided by Trinity Boston Foundation.”
The Foundation showcased three remarkable young people from Boston who participate in TEEP or Sole Train at the first annual Overcoming the Odds Breakfast Meeting.

Trinity volunteers sponsored a book drive at Boston’s Dever School, and presented a brand new book to each student.
MANY ROADS LEAD TO SUCCESS.

Biking 25 miles or running a half-marathon, making new friends or earning a first-ever 100% — Boston’s youth strengthen their resilience and develop resources to overcome the odds. Trinity Boston Foundation is there to help every step of the way.

Find out more: www.trinityinspires.org