



Trinity Boston Foundation



“The 25 miles went by extremely fast because of the affirmation I got from Katherine. Before I knew it, I was at the finish line and smiling uncontrollably.”

Bethel, on Katherine Gross and the Rodman Ride

Annual Report 2012



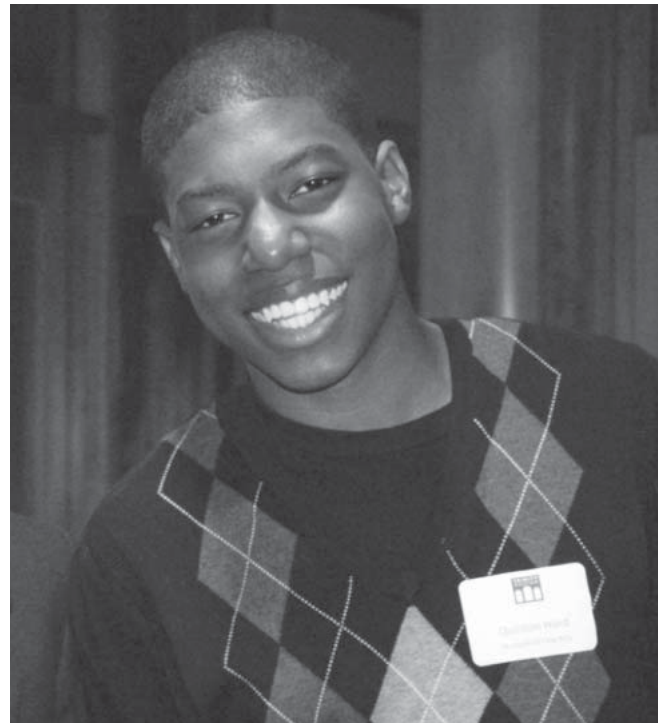
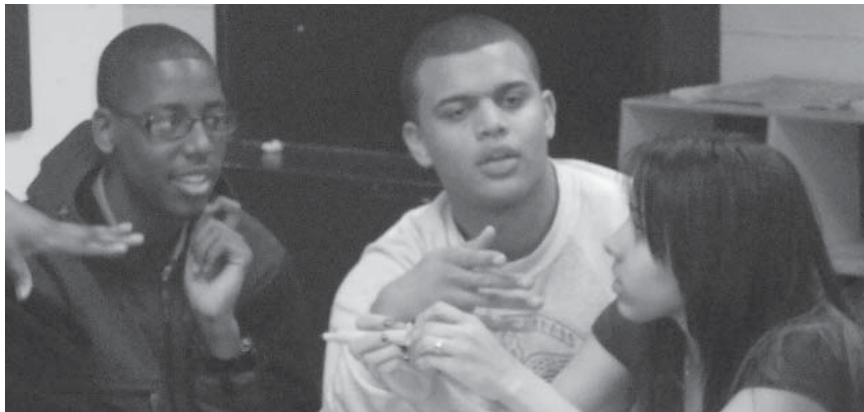
Changing the Odds for the Youth of Boston

Trinity Boston Foundation's mission is to unlock opportunity and change the odds for the youth of Boston. In partnership with people and organizations across the city, we seek to build communities that affirm, inspire, and empower youth and their families; offer holistic support for the physical, emotional, and spiritual well-being of youth, their families, and those who work with them; and strengthen community health and cohesion across Boston.

We believe that the key to improving outcomes for youth, from reducing violence and incarceration to increasing rates of high school graduation, college access, and college success lies in the quality and density of the relationships and communities which surround and support youth and families.

Highlights of 2012 include the completion of a three-year strategic plan, the adoption by the Counseling Center of a middle school mentoring program developed by the TRUST Project, and the pilot of a school-year model for Sole Train. And at TEEP, we reached an exciting milestone in the maturity of the program: all 41 non-faculty summer staff were graduates of the six-year program.

Above: TEEP tenth graders on their Wilderness Week adventure, August 2012. Paul Bowen and Luis Mora at Carlos Urquiza's graduation from Army boot camp. Students at St. Stephen's Youth Programs, where the Trinity Boston Counseling Center provides clinical support and training.



TEEP—Trinity Education for Excellence Program

TEEP is a six-year character and leadership development program that delivers on its mission to create a safe community in which every person is inspired to discover, empowered to achieve excellence, and individually affirmed. In 2012, more than 140 students and families participated in the program. All of our six-year graduates go on to college, with 96% graduating within five years.

TEEP starts with core values we call The 5R's: Respect, Responsibility, Restraint, Reciprocity, Redemption. Middle school students learn how practicing these values builds habits of excellence. High school students become paid counselors for the middle school students and their focus on character and leadership development leads to academic and college success.

The genius of the TEEP program lies in two core elements: 1) the values-based curriculum that charts a road map for excellence and 2) the responsibility taken by the high school students in TEEP's Leadership Development Program (LDP) to teach and model those values for the middle schoolers.

Redemption and Responsibility

TEEP has been a part of my life since the sixth grade. It taught me one of the most important lessons, the 5R's: Respect, Responsibility, Restraint, Reciprocity, and Redemption. I do my best every day to follow the 5R's. I'm a counselor for TEEP now and I can't tell the younger kids to practice something if I don't practice it myself.

If I had to choose one R from the five to reflect on, I would choose redemption. Redemption is one of the hardest things to practice. TEEP has forgiven me on many occasions—has given me second chances—and I've shown improvement by being a good student athlete and TEEP counselor. As a counselor, I'm able to be with my kids every summer and see how much they have grown and how the 5R's have impacted their lives.

Redemption and responsibility go hand in hand. TEEP is my second home and family and I know that they will always have my back. If it wasn't for TEEP, I wouldn't be the young man I am today.

Quinton
TEEP Senior



“ If I put the time in, I can be successful!

Without TEEP I do not think I would have accomplished most of the things I have to date. For example, without TEEP I do not believe that I would have made the Honor Roll. I have been struggling in school for about four years now because I was reading below grade level. TEEP has made me more confident and now I believe I can do anything I put my mind to—if I put the time in, I can be successful!

I am grateful that I am part of a program like TEEP. I can give back to my community and to the younger generation as a TEEP counselor, which means a lot to me because I have been given so much. I show my gratitude when I excel in my school work and when I demonstrate reciprocity within my community. TEEP has changed my life for the better. I am so thankful for this program.”

Nick
TEEP Sophomore



Unlocking Oppor

Sole Train: Boston Runs Together

Sole Train is a non-competitive running and mentoring program that builds safe, inclusive communities that support youth and their mentors in life-affirming relationships as they train for and complete a half-marathon. Participants in Sole Train learn that even seemingly impossible goals can be achieved when they identify necessary steps, attain the appropriate support, and develop confidence. Sole Train youth learn to transfer these skills to other areas of their lives and strive to reach their full potential. In 2012, Sole Train served over 100 youth. Our goal is to offer this program to all Boston youth.

Team Trinity

Team Trinity combines the fund raising efforts of three events: the Rodman Ride for Kids (cycling), the BAA Half Marathon, and the Boston Marathon. In 2012, 65 runners and riders raised over \$120,000 for Trinity Boston Foundation programs.

Above: Sole Train runners Standy and Kerlie after the B.A.A. Half Marathon. Sole Train summer students after completing the 2012 Jim Kane Sugar Bowl. A group of Sole Train runners from the Curley K-8 School in Jamaica Plain, modeling shirts donated by the Boston Athletic Association.



Opportunity Together

TEEP in College

Classes of 2012–2016

American University
 Boston College
 Bridgewater State University
 Eastern Nazarene College
 Fairfield University
 Hampton University
 Lewis and Clark University
 Loyola Maryland
 Mount Ida College
 Regis College
 Roger Williams University
 Skidmore College
 Suffolk University
 Tufts University
 UMass Amherst
 UMass Dartmouth
 UMass Lowell
 University of Hartford

TEEP Partner Schools

Boston Collegiate Charter School
 Dearborn Middle School
 Excel Academy
 Hernandez K–8 School
 Higginson-Lewis K–8 School
 Mario Umana Academy
 Orchard Gardens K–8 School
 Rogers Middle School

Sole Train Schools

Fenway High School
 McKinley Middle School
 Curley K–8 School
 Green Academy
 Judge Connelly Building (DYS)

“Greatness extends beyond race day.”

I’ve been lucky enough to witness in Sole Train youth the sort of character that you just can’t teach; the integrity and resolve that you only come by when you’ve seen the backside of impossible. When my young partner and I passed the 10-mile mark on race day—which was the most he’d ever run—I found I didn’t have to tell him to keep running. There was nothing for him to win, no money, no title. Nothing waiting for him other than his team and family. And yet, for no reason beyond the commitment that he’d made to himself and his team, he ran a greater distance than he ever thought possible.

But what was most impressive to me was that somehow he found time along the route to thank individually each volunteer who handed him water. He thanked the people for cheering for Sole Train. Whenever he passed by one of our teammates, he threw up his arms and cheered. This is a kid who had previously spent time in a detention center. On race day, I saw in him all the makings of leadership: commitment, resolve, and a profound and genuine respect for those around him.

David Delmar

Sole Train Mentor



“**Friday wasn't just good, it was great!**”

Good Friday 2012 was the day I found out I was accepted as an intern at the Trinity Boston Counseling Center. As a clinical intern, I see clients in individual, family, and community settings. As an embedded clinician for TEEP, I attend all the retreats, overnights, and trainings for the high schoolers, supporting students when they need or want it.

While TEEP is focused on leadership, its partnership with TBCC allows a holistic approach to working with students by addressing their social and emotional needs. Working with TEEP students has been amazing. Their heart, insight, and humor make my experience working with them joyous.

I am blessed to have this opportunity and thank TBF for providing this space of empowerment and justice to the Greater Boston community.”

Vidya Sivan

TBCC Intern and embedded clinician in TEEP



Building Stronger, Caring,

Trinity Boston Counseling Center (TBCC)

TBCC offers spiritually-informed and trauma-sensitive counseling and mentoring services, specifically tailored for the needs of urban youth and their families, as well as the staff of youth-serving organizations. Since opening in 2002, our licensed clinicians and interns from graduate schools of social work have served over 600 individuals.

With support from the Catalyst Fund, TBCC explored a possible merger with the TRUST Project, an organization delivering mentoring services to chronically truant youth within BPS middle schools. When TRUST ceased operations early in 2013, TBCC hired one of its staff members to help develop a version of TRUST's model at Trinity.

In 2012, TBCC was chosen to be the convener for the Partners Advancing Communities Together (PACT) Initiative, a state-funded effort to strengthen neighborhoods and reduce violence. City, state, and community partners work together to increase access to opportunities and safety for youth who are most at risk of being victims or perpetrators of gun violence.

In the fall of 2012, TBCC formed a new partnership with St. Stephen's Episcopal Church in Boston's South End (see box at right), and continued ongoing partnerships with Boston Center for Youth and Families, City Year, Department of Youth Services, Fenway High School, and Roxbury Youthworks.

Above: Members of the TBF Community Suppers crew with Food Service Director, Monroe Chase. BFY 2012 keynote speaker Jamie Hector, of HBO's *The Wire*. Gov. Deval Patrick with TEEP youth.



Connected Communities

Bostonians for Youth (BFY)

BFY is both an annual fundraising dinner and a call to action to eliminate youth violence, unlock opportunity, and change the odds for the youth of Boston. Funds generated by BFY support programs that offer services identified as critical to youth violence prevention: year-round mentoring and supportive relationships; a safe and healthy community; promotion of mental, physical and spiritual well-being including treatment for trauma; academic support and meaningful employment opportunities. By bringing these organizations together through a common funding source, BFY enhances collaboration and the effectiveness of each organization. Since 2009, Bostonians for Youth has raised over \$1,200,000 to help organizations working to eliminate youth violence.

The 2012 dinner featured actor Jamie Hector (HBO's *The Wire*) and honored Dr. Bessel Van der Kolk and the Trauma Center at JRI. The evening raised over \$330,000 to support Trinity Boston Foundation's programs as well as Justice Resource Institute and three organizations chosen by the Youth Violence Prevention Funder Learning Collaborative.

2012 BFY Partners and Beneficiaries

Justice Resource Institute
Youth Violence Prevention Funder Learning Collaborative
Diamond Educators Mentoring
Friends of Youth Options Unlimited (Y.O.U.)
InnerCity Weightlifting

The whole is greater than the sum of its parts.

The partnership between St. Stephen's Episcopal Church and Trinity is a natural one—we're neighbors and sister churches. When St. Stephen's began to identify the need to provide greater social and emotional support to the 100+ young people that they serve through their B-READY after school program, they called Trinity.

I have the honor of being the manager of this partnership, and along with clinical intern Kevin Harvey, providing clinical services to the teen staff and young people at St. Stephen's. I have seen firsthand the way that they care for their community, partnering with schools to maximize the educational support they provide, providing a space for parents to have access to computers, and making sure that St. Stephen's is a safe space for people of all ages. According to Tim Crellin, Vicar at St Stephen's, the partnership has made a huge difference, allowing them to do "better work" for their community, which is their #1 priority.

Rebecca Jackson

LICSW, Clinical Manager for Community Based Contracts, TBCC

Partnership

We are grateful to the members of the Trinity Boston Foundation community whose support made our programs and initiatives possible in 2012.

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Lisa and Theo Melas-Kyriazi
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Craig Melzer
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Maria Monteiro
Regina Monteiro
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Elizabeth Mooney
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Paul Noble Jr.
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Martha O'Brien
Ele Ocholi
Kim and Ronald Odum
Keryn O'Donnell
Sarah O'Donnell
Augustus Ogunbameru
Feyi Ogunbameru
Lola Ogunbameru
Olu Ogunbameru
Oluwole Ojo
Barbara Dortch-Okara and Ebi Okara
Jkechukwu Okonkwo
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Laura Openshaw
Joanna Opot
Jeryl and Stephen Oristaglio
Erin Osborn
Lola Oshunleti
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James Otten
Brooke Paige
Noreen Papatheodorou
Theresa Pasley
Robert Passanisi
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John Patterson
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Constance and Dain Perry
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Russell Phillips
John Piccione
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Allison Pope
John Posig
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Valerie Smith
Rachel Smoller
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Jennifer Snelling
Cecilia Snyder
Sandra Snyder
Tanya Soluk
James SooHoo
Bent Sorensen
Omotayo Sorinmade
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Christina and Greg Spanos

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Owen Stearns
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Ed Stern
Ian Stevenson
Betsy Stiles
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Priscilla Stuart
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Emily Sundel
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Suzi Sweeney
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Joan Theilgard
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Eva Tomczyk
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Ilya Yacevich
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In Kind Donors

Boloco: Inspired Burritos
Boston Athletic Association
Brightroom
Expert Performance T
Marathonfoto
Pretzel Crisps
REI
Unlimited Promotions
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When Pigs Fly Bakery
ZICO: Pure Coconut Water

Volunteers 2012

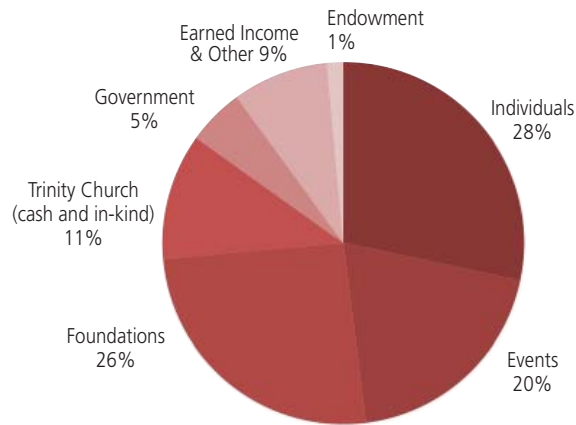
David Abel
Jeffrey Anderson
Karen Anderson
Priscilla Andrade
Stephanie Antoniou
Angela Atchue
Shaina Aubourg
Anulfo Baez
Afiesha Balgobin
Paul Barbone
Irlando Barbosa
Lenny Beatty
Mary Beth Begley
Oliver Bengle
Billie Berents
Melinda Berry
Ford Boake
Thomas Bodine
Amy Bratskeir
Kevin Brill
Kryisia Burnham
Martha Byington
Amanda Carella
Cornelia Carew
Sue Carman
Christopher Carter
W. Benjamin Carter
Sarah Coffin
Dana Conneally
Rose Connelly
Walker Coppedge
Christina Corvi
Robert Cotta
Jay Cushman
Bart Dahlstrom
Linda Davidson

Trinity Boston Foundation Financial Summary

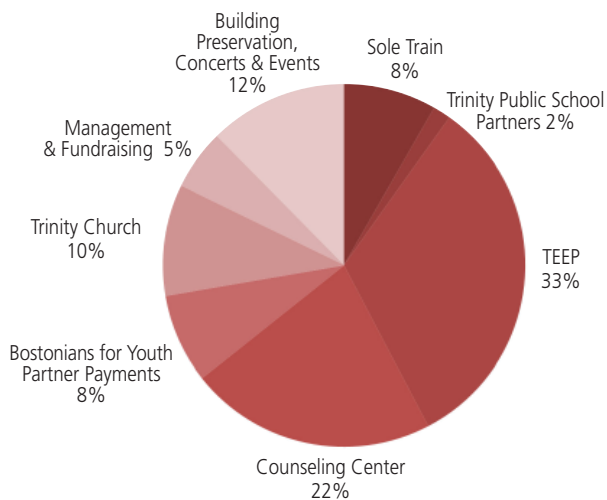
Cash basis

	Budget 2013	Actual 2012	Actual 2011
Revenue	1,886,955	1,705,445	1,598,279
Expense	1,914,671	1,703,841	1,555,790
Net	(27,716)	1,605	42,489

2012 Revenue by Source



2012 Expense by Program



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 Reena Mathew,
VP Programs and Administration
 Jennifer Grandfield,
Development Manager
 Emily Rogers,
Development Assistant

Trinity Boston Counseling Center

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 Tiffany Ames,
Re-entry Clinical Coordinator
 Betty Case, *Clinician*
 Kevin Harvey, *Clinical Intern*
 Ken Hebert, *Clinician*
 Rebecca Jackson, *Manager of Community-Based Contracts*
 Katherine Casteñeda Macdonald,
Clinician
 Vidya Sivan, *Clinical Intern*

Trinity Education for Excellence Program

Paul Bowen, *Founding Director*
 Monroe Chase, *Food Service Director*
 Ana Gonzalez, *Assistant Director for Admissions and Summer Operations*
 Shiela Gunn, *Administrative Manager*
 Susan Khurshudyan, *Assistant Director for Evaluation and Staff Training*
 Sam Mohnkern, *Road Map to College Coordinator*

Trinity Public School Partners

Lallie Lloyd, *Coordinator*

Sole Train: Boston Runs Together

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 Katherine Casteñeda Macdonald,
Assistant Director

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 Axie Diana
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 Mary McGrath
 Anne McMenamy
 Nancy McQuaide
 John Medeiros
 Chuck Medler
 Erica Mercado
 Carol Merz
 John Meurling
 Adam Miller
 Kristi Miller
 Christian Mitchell
 Brian Monteiro
 Maria Monteiro-Roby
 David Mooney
 Isaac Morales
 Jaimie Morton

Alyson Moskowitz
 Regina Musicaro
 Heather Naiven
 Beth O'Donnell
 Sarah O'Donnell
 Olu Ogunbameru
 Ebi Okara
 Danny Okoli
 Marisa Olivo
 William Palmer
 Mike Parker
 Chris Parris
 Constance Perry
 Dain Perry
 Thomas Pietrzak
 Richelle Records
 Melissa Reisgo
 Hille Richers
 Daniel Robb
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 Bill Samuelson
 Laura Sargent

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 Alex Senchak
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 Yiming Shuang
 Sabrina Smith
 Shannon Smith
 Timothy Smith
 Brad SooHoo
 Helen Soussou
 Liz Stern
 Bill Steul
 Catherine Sullivan
 Lorine Trappier
 Monique Veale
 Michelle Walker
 Emily Walton
 Elijah Williams
 Judith Willison
 Elisielle Wilson
 Lara Wilson
 Gail Winsor
 Jarvis Wyche
 Nick Zinni
 Jaime Zuckerman
 Jackie Zwicker

Annual Report: Thomas Skehan



TEEP's Leadership Development Program on retreat at Camp Wing in Duxbury



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