TRINITY BOSTON FOUNDATION BUILDING COMMUNITY {THRIVING TOGETHER}

ANNUAL REPORT 2013

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This annual report is dedicated to Mimi Bennett, Founding Board Chair of Trinity Boston Foundation, with gratitude for her leadership and commitment since 2002.

LETTER FROM THE EXECUTIVE DIRECTOR



Dear Friends,

The mission of the Trinity Boston Foundation is to create opportunity for young people in the city of Boston. We build on an inclusive vision, in which every child is prepared to thrive in the 21st century. Our core strategy is to build relationships – person to person and organization to organization – creating authentic community. With these positive relationships, we nurture meaningful skills and a sense of hope and purpose. We are convinced that together we can change the odds for Boston youth.

Trinity Boston Foundation is itself rooted in the unique community of Trinity Church in Copley Square, an icon in an historic city still defined by its capacity for innovation and leadership. The Foundation builds on the heritage Trinity offers, seeking ways to connect, collaborate and serve.

This report charts the accomplishments of the past year. It is an invitation to celebrate the common goals and challenges we share with organizations and individuals across Boston – to unlock opportunity in every young person.

Louise Burnham Packard

TEEP

The Trinity Education for Excellence Program (TEEP) has served almost 500 Boston students since launching in 2000. TEEP is focused on middle school students at risk of not graduating from high school, offering a five-week summer program with gatherings and activities through the year. Students can engage for six years.

TEEP offers tuition-free academic enrichment, developing character and the skills and willingness to be a leader. The curriculum includes cultural activities as well as work on basic school subjects. Values stressed include Respect, Responsibility, Restraint, Reciprocity and Redemption.

After the third summer, students can enter a four-year Leadership Development Program offering paid employment as middle school counselors.

Today, the program serves about 125 students each year. To date, every graduating senior has gone on to college.

66 TEEP fostered a love of learning for me. It made me want to be a social change agent. I switched from engineering to sociology in college – I want to be a college admissions director to give more kids access to what I found.

Juan David Lozano, candidate for a Master's Degree at Boston College and a graduate of Madison Park High School



SOLE TRAIN

Sole Train is a running and mentoring program that encourages Boston youth to set and achieve ambitious goals in other areas of life, as well.

The program helps students believe in themselves as they train for and complete a half-marathon or five-mile race. It builds supportive, inclusive, multi-generational communities, promoting character and leadership development.

Program Director Jessica Leffler puts it this way: By setting goals in running we encourage a sense of the possible. Can I pass this math test? Can I go to college? Can I be friends with this person?

Currently, about 100 Young Soles and 50 Old Soles take part. Sole Train has been introduced into seven Boston schools and one facility for the Massachusetts Department of Youth Services, serving young people in custody.

Sole Train really raised the bar for what my students can achieve, creating a safe community here. Next year, we expect to expand the program.

Velecia Saunders Headmaster, the McKinley Schools The McKinley Schools provide special education for Boston students in grades K-12



TRINITY@DMC

A Sole Train team combined with life coaches and a clinician from Trinity Boston Counseling Center engage students who struggle with attendance and behavior and are at high risk of dropping out of school.

Many students have a history of trauma that makes it difficult to stayengaged in school. Life coaches offer real-time support through the school day, helping students build the coping skills and resilience they need to stay on track. Trinity@DMC is developing a cost-effectivemodel to support students in greatest need.

Early evidence is encouraging. Attendance is up for many students, while behavioral incidents are down. The program tracks academic progress among students as a key indicator for this deeply engaged program that has taken on some of the most challenging issues facing Boston youth.

The commitment the Trinity Boston Foundation has made to the McCormack Middle School is having a significant impact on our students and on the school overall. They are caring, talented mentors and clinicians who are focused on improving life for our highest-need young people. It is a meaningful contribution that affects the whole school community.

> Michael Sabin, Principal McCormack Middle School, Boston MA



TRINITY BOSTON COUNSELING CENTER

The Trinity Boston Counseling Center was founded in 2002 to serve the mental health needs of Boston residents. Two core ideas define the center: respect for each client's spirituality and faith background, and an understanding that poverty, violence and social injustice affect the lives of many city residents – and the lives of their counselors, teachers and service providers.

The Center provides individual counseling, primarily delivered as an embedded service with schools and agencies. It also offers an internship program for graduate social work students offering field work, clinical supervision and a wide range of experience.

Trinity has earned considerable experience working with young men in the juvenile justice system. The center provides clinical support to the Department of Youth Services and, at the request of the Boston Health Commission, convenes a monthly meeting of service providers working with those most likely to be perpetrators or victims of violence.

Partner organizations include City Year, the Mass. Department of Youth Services, Fenway High School and the community of St.Stephen's Episcopal Church.

Center is a strong partner for City Year Boston, as we seek to serve the students, schools, and communities of Boston. Their licensed professionals have provided our corps members with important training addressing trauma, self-care, and mandated reporting. They have also been a key resource during times of



crisis, directly supporting our corps and staff members as they process and grieve in healthy and productive ways.

Sandra Lopez Burke, Vice President and Executive Director, City Year Boston

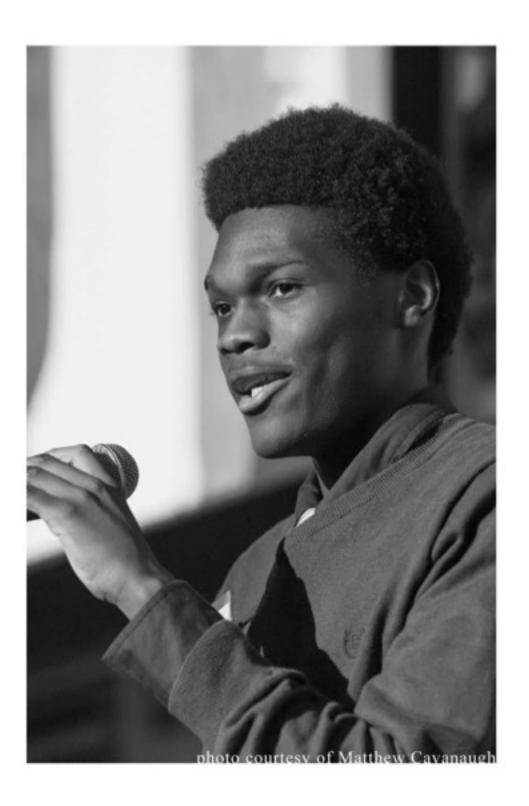


BOSTONIANS FOR YOUTH

Bostonians For Youth is the annual fundraiser, call to action and gathering of people connected through the work of the Foundation. It serves as a major source of support for the programs provided by the Foundation, contributing close to \$300,000 in 2013. (Spoiler alert: generous donors raised more than \$300,000 in 2014.)

The gala also offers a forum in which individuals and organizations that align with the mission and goals of the Foundation are honored. The overarching themes BFY advances include youth violence prevention, treatment and support for those directly or indirectly affected by urban violence, and help to nurture and advance young people in Boston's neighborhoods

Recent honorees of BFY have included StreetSafe Boston, a program created by the Boston Foundation to reduce violence caused by gangs. Also honored was the Violence Intervention Advocacy Program (known as VIAP) at Boston Medical Center. VIAP guides victims of violence and their families toward recovery.



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We apologize for any errors or omissions. Please contact Jennifer Grandfield with corrections at: jgrandfield@trinityinspires.org

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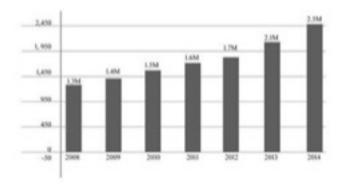
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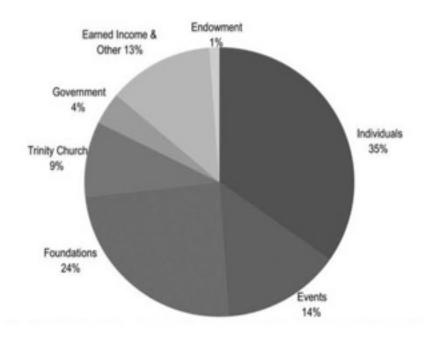
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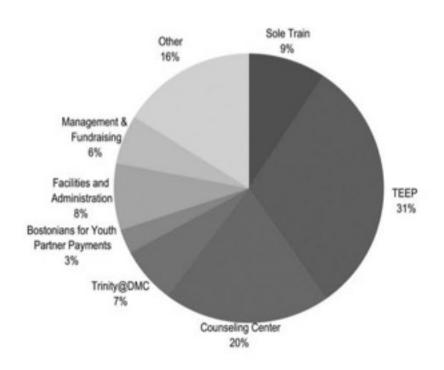
REVENUE + EXPENSE SUMMARY

	Budget 2014	Actual 2013	Actual 2012
Revenue	\$ 2,450,750	\$ 2,063,690	\$ 1,705,445
Expense	\$ 2,448,320	\$ 2,063,281	\$ 1,703,841
Net	\$ 2,430	\$ 410	\$ 1,605

REVENUE BY SOURCE



EXPENSES BY PROGRAM







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