

IN FULL CIRCLE IN FULL CIRCLE IN FULL CIRCLE



HEALING



TRINITY BOSTON CONNECTS
2025-26 IMPACT REPORT



Letter From Our Executive Leadership	3 - 4
Mission, Vision, Strategic Response	5
3 Essential Community Practices	6 - 7
Youth Development and Leadership Pathway Impact	8 - 12
Sole Train 5K	13
Bostonians for Youth Gala	14
Team Trinity	15
Ways to Engage	16
Thank You to Our 2025 Donors	17 - 19
Financial Summary	20
Staff and Leadership	21

FROM OUR EXECUTIVE
LETTER
LEADERSHIP

Dear Friends,

Welcome to Trinity Boston Connects' 2025-2026 Impact Report.

This year, we are intentionally renaming this publication from our Annual Report to our Impact Report to better reflect what we hope to share: not simply a summary of activities, but a clearer picture of the change happening in the lives of young people and school communities. This report centers data and stories from the most recently completed program year, while the financial information reflects the 2025 calendar year, which aligns with TBC's fiscal year.

As we reflect on the 2025-2026 school year, we are filled with gratitude for the community that makes this work possible, and are energized by the progress Trinity Boston Connects continues to make. Across our Youth Development & Leadership Pathway, we are creating opportunities for young people to experience belonging, build meaningful relationships, and grow into leaders in their schools and communities.

This year's theme, Healing in Full Circle, captures much of what we are working toward at TBC and what makes this organization unique.

We are also pleased to share that Dan Ross has stepped into the role of Board Chair, following the impactful tenure of Christopher Smart (thank you, Christopher!). Dan's connection to TBC spans several years. From 2018 to 2020, he led a team from Social Venture Partners through a series of pro bono consulting projects with TBC, culminating in a strategic planning process. Working closely with founding Executive Director, Louise Packard, and then Charmane, he came to deeply admire the people, programs, and mission of this organization. What transformed that admiration into lasting commitment was TBC's emphasis on healing. That word captures something essential about our work. TBC is more than a collection of strong programs: an afterschool running program, a free summer enrichment program, and an in-school restorative justice class. What distinguishes this work is the continuous ecosystem of healing that underlies it all.

For Charmane, that idea is deeply personal. At our 2026 Bostonians for Youth Gala, she shared a story from her time as a Boston Public Schools student. One day, carrying challenges from outside the classroom, she acted out in school. Instead of responding with punishment, the teacher paused and said, "Charmane, this is not you. What's wrong?" He recognized that behavior often communicates something deeper and chose curiosity over judgment. That moment reinforced a lesson that continues to shape our work today: young people should not be defined by their hardest moments, but supported in ways that help them heal, grow, and thrive.

FROM OUR EXECUTIVE
LETTER
LEADERSHIP



Healing in Full Circle takes many forms.

At its core, TBC's Healing in Full Circle engages young people over time: joining as middle school participants and later returning as paid youth staff, mentors, and leaders for the next generation. It also follows youth engaging with TBC year-round and across multiple programs, rather than in isolated experiences. This strategic focus on increasing program dosage, both for individual youth and for partner school communities, is central to deepening impact. The more consistently young people engage in healing-centered, relationship-based activities, the more growth we see in resilience, agency, leadership, academic engagement, and workforce readiness.

This year, we also made important progress behind the scenes to strengthen the foundation for our work. We piloted a new evaluation framework centered on resilience, agency, and community, advanced implementation of a new CRM, and deepened our partnership with Boston Public Schools to better track long-term youth outcomes. These investments are helping us become a stronger, more data-informed, and more sustainable organization.

Looking ahead to 2026-2027, we are excited to reach a major milestone. For the first time, Circle Keepers will expand beyond Ruth Batson Academy to two other school communities: the Murphy School and Codman Academy. This expansion reflects growing demand for healing-centered, youth-driven programming and marks an important step toward bringing deeper impact to more school communities across Boston.

Thank you for believing in this work and in the young people we serve. Your partnership makes this possible. We hope this report gives you a meaningful glimpse into the progress we are making together and the future we are building.

With gratitude,

Charmane Higgins
Executive Director

Dan Ross
Board Chair

The mission of Trinity Boston Connects is to heal the traumatic impact of systemic racism in Boston, and to create a more equitable Boston in which youth of color can thrive. We work through the integration of Racial Equity, Trauma-informed Care, and Restorative Justice practices (our 3 Essential Community Practices) in service of youth.

We envision Boston as a fully equitable city, where systemic inequities are eliminated for youth of color, so they can enjoy equal status and access to resources as their white peers, grow up in healing and just communities, and thrive as leaders.

OUR MISSION AND VISION



At Trinity Boston Connects, we know that moments of uncertainty demand clarity of purpose. Non-profit organizations across the country navigated fundraising instability, economic pressures, and a retreat in investments in racial equity initiatives.

Despite these challenges, TBC maintained a strong fiscal foundation, ending the 2025 calendar year with a small surplus and endowment growth of 8.35%. At a time when many nonprofits were forced to scale back or delay growth, TBC moved in the opposite direction. Upon this solid foundation, TBC invested in what matters most: our people, our infrastructure, and our ability to deliver lasting impact for Boston's youth.

We expanded our capacity, deepened school partnerships, strengthened our financial foundation, and continued building a more integrated Youth Development & Leadership (YDL) Pathway that brings together Circle Keepers, Sole Train, and TEEP into one coordinated, healing-centered experience. By creating more opportunities for young people to engage across multiple programs, we are increasing both the depth and continuity of our impact.

This progress would not have been possible without the extraordinary commitment of our donors, institutional funders, volunteers, and community partners. Your investment in TBC, especially during such a challenging time for the nonprofit sector, has allowed us not only to weather uncertainty, but to emerge stronger and more sustainable.

OUR STRATEGIC RESPONSE



3 ESSENTIAL COMMUNITY PRACTICES

Three Essential Community Practices (ECPs) Shape Every TBC Experience

RESTORATIVE JUSTICE



We respond to harm by empowering those most affected to determine solutions that foster accountability, repair relationships, and strengthen community.

RACIAL EQUITY



We build the capacity of individuals to develop positive racial identities while actively understanding and dismantling the systems and inequities that perpetuate systemic racism.

TRAUMA-INFORMED CARE



We recognize the challenges and strengths each person brings and create healing-centered environments that resist re-traumatization and support the wellbeing of youth, adults, and communities.

“ I learned that to make change is to be change. Be the change you want to see and speak up every chance you get. ”

- Circle Keeper at RBA





YOUTH DEVELOPMENT & LEADERSHIP (YDL) PATHWAY

In 2025-2026, TBC sharpened its focus on the work where we can create the deepest impact: youth development and leadership.

By aligning Circle Keepers, Sole Train and Trinity Education for Excellence Program (TEEP) into one unified pathway, TBC now supports young people consistently across seasons, settings, and stages of growth.

The Youth Development & Leadership Pathway also developed a new, expanded definition of “healing” to better shape program activities and evaluation. TBC defines “healing” as youth **growing resilience, developing agency, and building community**. Using these outcomes as a guide, the YDL staff built curricula aimed at fostering these skills among youth participants and youth staff. Read more about evaluation of these skills on page 10.

To support more sophisticated data collection and longitudinal outcome tracking, TBC secured a significant grant to implement a new Customer Relationship Management (CRM) system. The CRM implementation process began in 2025 and is scheduled for full launch in fall 2026. In parallel, TBC finalized a new data-sharing agreement with Boston Public Schools, allowing access to more holistic student data and creating opportunities to better understand program impact on academic engagement and school success.

The YDL team also invested heavily in staff capacity. Three new staff joined the organization during this period, and staff participated in professional development activities, including Office of Youth Engagement & Advancement learning sessions, Boston After School & Beyond events, restorative justice conferences, Health Resources in Action/Boston Public Health Commission’s Youth Mental Health 101 training, and more.

Looking ahead, the YDL Pathway is focused on deepening partnerships with school communities, increasing multi-program participation among youth, expanding into additional schools, and leveraging stronger evaluation and data systems to drive continuous improvement and demonstrate impact.

TBC DEFINES HEALING AS:

Resilience
navigating challenges

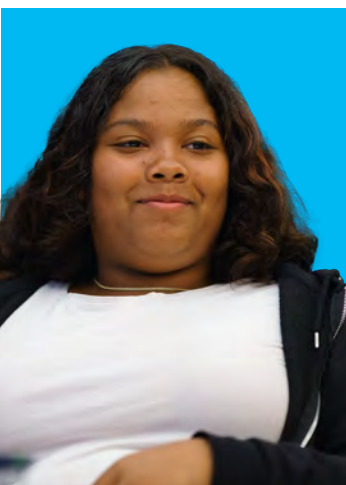
Agency
believing your
voice matters

Community
feeling you belong

TBC'S HEALING PATHWAY

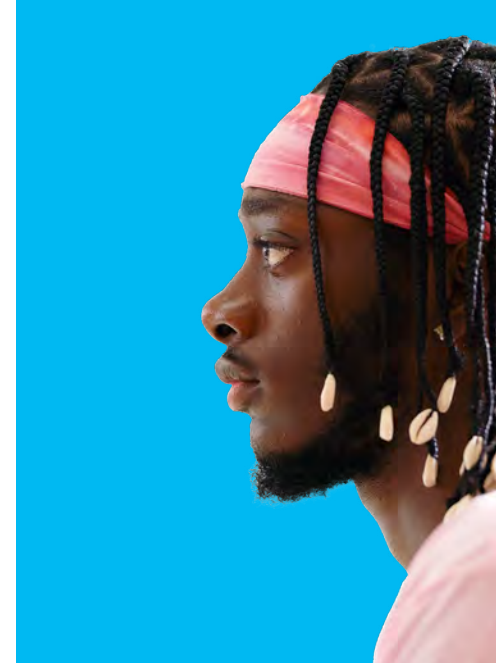


Youth don't experience life in silos, and healing shouldn't happen in silos either. At TBC, our goal is that young people move through our year-round YDL Pathway. This creates something rare: consistent, healing-centered relationships across seasons and years.



“ I’ve learned more about being aware of my emotions or ways of acting. ”

- 2025 TEEPer



CIRCLE KEEPERS

IN SCHOOL

Use Your Heart & Soul to Reinvest in Your Community

Restorative Justice circles embedded in the school day. Youth participate in and facilitate circles, healing communities from within.

DEVELOP AGENCY



SOLE TRAIN

AFTER SCHOOL

Use Your Body to Change Your Mind

Noncompetitive running, mentoring, and wellness. Builds persistence, self-regulation, and peer support through physical challenge and goal-setting.

GROW RESILIENCY



TEEP

OUT-OF- SCHOOL

Use Your Mind to Recharge Your Soul

Summer program + school-year field trips and touchpoints. Academic enrichment, career exposure, and leadership development toward college and beyond.

BUILD COMMUNITY

BY THE NUMBERS
HEALING
BY THE NUMBERS

YDL PATHWAY IMPACT



750+

**youth served across
school-year and
summer programs**

3

**healing-centered
programs**

88%

**youth of color
supported year-round**

EVALUATING OUR IMPACT

During the 2025-2026 program year, Trinity Boston Connects strengthened its approach to evaluation through the launch of the new Youth Development & Leadership Pathway evaluation framework, anchored by the Pathway Survey. Developed in partnership with SEED Impact, this framework measures growth in the three core outcomes that define TBC's theory of change: Resilience, Agency, and Community. These outcomes reflect young people's ability to navigate adversity, advocate for themselves and others, build healthy relationships, and meaningfully contribute to their communities. In addition to the Pathway Survey, TBC continues to leverage in-kind evaluation support from Boston After School & Beyond using SAYO-Y (youth self-report) and SAYO-T (teacher report) tools to assess program quality and youth outcomes in TEEP and Circle Keepers.



“ One value or lesson I learned was
that it's never too late to [start] trying. ”

- 2025-2026 Young Sole

CIRCLE KEEPERS 2025-26



600+ youth
70+ staff

supported by restorative interventions within the broader Ruth Batson Academy community.

24% growth reported by youth on the indicator: "This program helps me see myself as a leader - now or in the future."

Beginning the year with a strong baseline, students demonstrated 3% growth in building community, 8% in growing resilience, and 9% in developing agency

35 students participated in the new for-credit Circle Keepers elective, building leadership, restorative justice, and conflict resolution skills

80+ restorative justice circles were held to build community, resolve conflict, and strengthen school climate

8 University of Massachusetts Boston interns received training and supported restorative practices in classrooms

Students and families continued to access food, clothing, and health resources through community partnerships, the Red Cross & Catie's Closet

“ I learned how to be more open and honest with different types of people. **”**

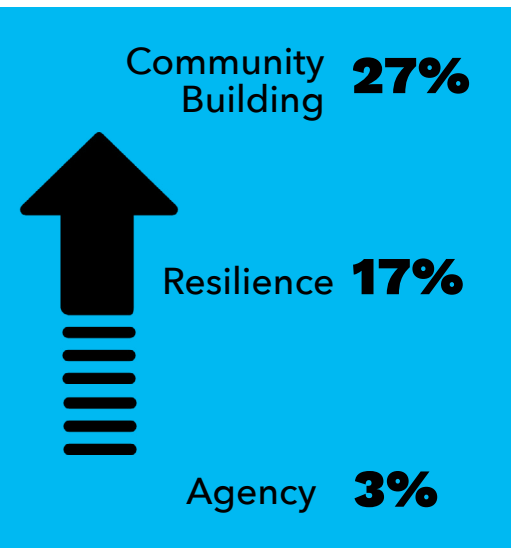
- Circle Keeper at RBA



TEEP 2025



Students increased:



23 middle school TEEPers engaged in academic enrichment, arts and physical activity electives, career exploration, and experiential learning

17 high school youth staff (Leaders In Training/Counselors) received paid leadership development and workforce experience

At the close of summer, youth indicated an average 95% confidence in finishing high school, 95% degree of confidence in finding a job, and 93% confidence in going to college

Third-party BASB* evaluation showed strong program performance in youth engagement, creating a sense of belonging, and supportive program climate

**TEEP program evaluation is supported in-kind by Boston After School & Beyond (BASB)*

SOLE TRAIN 2025-26



120+ youth served 5 school and community sites

The Murphy School

Mendell Elementary

Boston Collegiate Charter School

Hennigan BCYF

St. Stephen's Community Center

2 Mid Soles gained leadership development and paid workforce experience

Young Soles reported that they deploy their community building skills 66% of the time, demonstrate resilience 66% of the time, and use their agency skills 64% of the time



Community, movement, and mentorship came together at the 2025 Sole Train 5K, one of Trinity Boston Connects' most joyful annual traditions. On October 25, 150 runners and walkers gathered in Franklin Park to celebrate the power of running to build confidence, connection, and belonging for Boston youth.

The event brought together Young Soles and Old Soles from five Sole Train sites across Boston Public Schools and community centers throughout the city. With high energy and plenty of Sole Train pride, participants took on the scenic 5K route and crossed the finish line together, celebrating not just the miles completed, but the relationships and resilience built along the way.

Throughout the season, Young Soles continue running, growing, and challenging themselves, working toward goals they will ultimately achieve at the Run to Remember each spring and through other milestones along the way. Thanks to the incredible generosity of everyone who ran, cheered, donated, and sponsored, the 2025 Sole Train 5K raised \$25,000 to support Sole Train's running and mentoring program and help ensure more Boston youth can access this transformative experience.

The momentum continues this year with the 12th Annual Sole Train 5K, taking place on October 3, 2026, at a new location: Moakley Park in South Boston. We look forward to welcoming returning supporters and new runners alike as we come together once again to move for a cause and invest in Boston's young people.





On June 4, 2026, more than 300 supporters from across Boston's civic, nonprofit, philanthropic, and business communities gathered for the 19th Annual Bostonians for Youth Gala, celebrating this year's theme: *Healing in Full Circle*.

The evening honored Massachusetts Attorney General **Andrea Joy Campbell** and the 7uice Foundation, represented by **Mechalle Brown**, for their commitment to expanding opportunity for youth of color and strengthening Boston's communities. Highlights included a fireside chat moderated by **Paris Alston** featuring TBC youth leaders **Areesh** and **Khloe**, as well as moving remarks from Executive Director **Charmane Higgins** reflecting on the power of caring adults to help young people recognize their potential.



Thanks to the extraordinary generosity of the TBC community - including more than \$50,000 raised during Fund-A-Need - the gala raised over \$339,000, bringing TBC within reach of its \$350,000 goal to support healing-centered programming for Boston youth.

The momentum of 2026 built on the success of the 18th Annual Bostonians for Youth Gala in 2025, which brought together more than 270 community members, partners, and supporters under the theme *Healing Can't Wait*. Hosted by **Paris Alston**, the evening featured a powerful youth spotlight and live panel with participants from Sole Train, TEEP, and Circle Keepers, whose stories of resilience and growth underscored the impact of TBC's Youth Development & Leadership Pathway. The evening also honored **Petrina Martin Cherry** of Boston Medical Center Health System with the Leader of Change Award and raised \$270,000 to advance trauma-informed care, restorative justice, and racial equity practices for youth of color across Boston.





BOSTON MARATHONERS

2025

1. Tere Defendini
2. Eshan Doshi
3. Natalie Evelev
4. Loie Goronfolah
5. Damali Hepburn
6. Luat Le
7. Carlos Licon
8. Alexin Luc
9. Thida Peou
10. Thomas Phan
11. Laura Quintrell
12. Jenne Scholz

2026

1. Caitlin Blinkhorn
2. Olivia Dailey
3. Natalie Evelev
4. Laura Ferry
5. Ashley Green
6. Juan Carlos Jimenez
7. Roshan Pradhan
8. Janelle Prevost
9. Andrea Schafer
10. Richard Webster

Team Trinity's impact continued to grow in 2026 through two of Trinity Boston Connects' most meaningful community fundraising events: the *Boston Marathon* and the *Rodman Ride for Kids*. On April 20, 2026, ten dedicated Team Trinity runners took on the challenge of the *130th Boston Marathon*, including 5 charity bib runners, 4 invitational runners, and 1 qualified runner. Together, they raised more than \$100,000 in support of TBC's healing-centered programs for Boston youth.

I truly had the most amazing race weekend
- 2026 marathoner, Olivia Dailey.

Olivia continued: "I enjoyed meeting the team in person, walking the expo, and eating a meal together. I also loved hearing from people involved in the organization and in Sole Train. It really helped put the mission of the organization into perspective and helped me feel closer to the cause."

That momentum continued through the *Rodman Ride for Kids*. Across the 2025 and 2026 rides, 74 community members stepped forward to fundraise for TBC. Together, Team Trinity's 2026 Marathon team and Rodman Ride team raised more than \$150,000 to advance TBC's Youth Development & Leadership Pathway.

This success built on a strong 2025, when twelve marathon runners raised \$121,000 and Team Trinity's combined *Boston Marathon* and *Rodman Ride* efforts generated more than \$181,000. Across both years, Team Trinity has demonstrated the power of community-driven philanthropy to fuel healing, opportunity, and belonging for Boston's youth of color.

RODMAN RIDERS

**Denotes in-person rider*

- | | |
|---|-----------------------------------|
| 1. Bob Ackerman ('25) | 38. Sheila Kelly ('25-'26) |
| 2. Lauren Bard* ('25-'26) | 39. Betsy Kimball ('25) |
| 3. Ben Barnes* ('25-'26) | 40. Mark King* ('25-'26) |
| 4. Bella Barnes* ('25-'26) | 41. David Linhart* ('26) |
| 5. Michael Barreto* ('25) | 42. David McFerrin* ('25-'26) |
| 6. Mello Barros* ('26) | 43. Fiona McFerrin* ('25) |
| 7. Eric Bell ('25) | 44. Colleen Meade ('25) |
| 8. Melinda Berry* ('25-'26) | 45. Michael Miles* ('25) |
| 9. Christina Castle ('25-'26) | 46. Branden Miles* ('25) |
| 10. Marty Childs ('25-'26) | 47. Carsten Miller* ('25) |
| 11. Jeremy Daley* ('25) | 48. Brayden Misiaszek* ('25) |
| 12. Jennifer Daniels ('25) | 49. David Mitcham* ('25-'26) |
| 13. Harvey Davidson* ('26) | 50. Luis Monteiro* ('25-'26) |
| 14. Linda Davidson* ('26) | 51. Jacob Morson* ('26) |
| 15. Jerome Daye* ('25) | 52. Kiyarah Morson* ('26) |
| 16. Aka Denjongpa* ('25-'26) | 53. Jonathan Muteba* ('26) |
| 17. Matt Diver* ('25-'26) | 54. Dewey Nichols* ('25) |
| 18. Sarah Dobbin ('25) | 55. Ebi Okara ('26) |
| 19. Patrick Duncan ('26) | 56. Louise Packard ('25-'26) |
| 20. Edgerton Fiala* ('25) | 57. Mark Paquette* ('26) |
| 21. Violette Fiala* ('25) | 58. Mike Parker* ('25-'26) |
| 22. Melvin Fraser* ('26) | 59. Sheila Peterson ('25) |
| 23. Trevor Garrick* ('25) | 60. Edna Pina* ('26) |
| 24. Charles George ('25) | 61. Malikai Pina* ('26) |
| 25. Katherine Gross ('25) | 62. Shanice Pope-Blanchard* ('26) |
| 26. Quang Ha* ('25-'26) | 63. Rohan Pradhan* ('26) |
| 27. Susan Halby ('25-'26) | 64. Jordan Quiros* ('26) |
| 28. Charmane Higgins* ('25-'26) | 65. Jackeline Ramos* ('25) |
| 29. Marchelle Jacques-Yarde* ('25) | 66. Dylan Ramsdell* ('26) |
| 30. Debbie Johnson ('25) | 67. Damian Samuels* ('25) |
| 31. Bennett Joly-Lowdermilk* ('25-'26) | 68. Sherene Shenouda ('26) |
| 32. Courtney Joly-Lowdermilk* ('25-'26) | 69. Christopher Smart* ('25-'26) |
| 33. Tara Joly-Lowdermilk* ('25) | 70. Shelby Smither ('25-'26) |
| 34. Yvel Joseph* ('25-'26) | 71. Steven Turner-Parker* ('26) |
| 35. Tyler Josma* ('25-'26) | 72. Pam Waterman* ('25) |
| 36. Vinay Katti* ('25) | 73. Hannah Wodajo ('25) |
| 37. Fiona Kelly ('25-'26) | 74. Christopher Yarde* ('25) |



MAKE A GIFT

Your gift powers TBC's healing work now and in the future.

Make a monthly pledge, give a one-time gift, or direct resources through your Donor-Advised Fund (DAF). Matching gift? Even better - let your company double your impact.

Give in honor or memory of someone you love and extend their legacy through TBC's work.

CREATE YOUR LEGACY

By naming TBC in your will, retirement plan, or life insurance, you invest in Boston's future leaders for decades to come.

SECURE THE FUTURE

Strengthen TBC with an endowment gift.

Whether contributing to the Thompson Lloyd Memorial Fund or creating your own, your gift ensures stability for the next generation. To learn more about giving, please contact Christina Castle at ccastle@trinityconnects.org.

VOLUNTEER

From event support to running and mentoring with Sole Train, your time and energy are vital to sustaining the important work of TBC. Visit our website or reach out to contact@trinityconnects.org to learn more about available volunteer opportunities and get involved.

STAY INFORMED AND LEARN MORE

- Visit our website at trinityconnects.org
- Follow us on Facebook, Instagram, and LinkedIn at [@tbconnects](https://www.instagram.com/tbconnects)
- Email us at contact@trinityconnects.org to receive newsletters, invitations to events, updates on our programs, or to request a call, visit, or more information.



THANK YOU TO OUR 2025 DONORS

\$100,000+

Anonymous
Anonymous Foundation
City of Boston
State Street Foundation

\$25,000 - \$99,999

Janet and David Aldrich
Anonymous
Cummings Foundation
Barbara and Amos Hostetter
Lauenstein Family Fund
Douglas and Audrey Miller
Miss Wallace M. Leonard Foundation
Rodman for Kids, Inc.
Jeanne and Daniel* Ross
The Llewellyn Foundation
Trinity Church in the City of Boston
Pamela and Peter Voss

\$10,000 - \$24,999

Robert Alan
Anonymous (3)
Dean Welfare Trust
Allison and David Donelan
Dozier Gardner Family Fund
Enhancing Tomorrow Foundation Trustees
Pamela Everhart
Gardiner Howland Shaw Foundation
Sandy and Dozier Gardner
Income Research & Management
Elizabeth L. Johnson
Judith and Mark King
Lula Kopper
Liberty Mutual Foundation
Shari Loessberg and Christopher* Smart
Louise B. Packard and Murray R. Metcalfe
Martha and Michael* Parker
Plymouth Rock Assurance Foundation
State Street Corporation
Summer Fund
The Charlotte Foundation
The Hamilton Company Charitable Foundation
The M&T Charitable Foundation
TJX Foundation, Inc.

Pamela Warren and Peter Lawrence*
William E. and Bertha E. Schrafft Charitable Trust
Bill and Judy Steul
Williams Giving Fund

\$5,000 - \$9,999

Adelard A. and Valeda Lea Roy Foundation
Amgen Foundation
Anonymous (2)
Margaret and Michael Baldwin
George Bennett
Boston Evening Clinic Foundation
Boston Medical Center
Cambridge Community Foundation
Margret Cooke* and David Crowley
Maria Defendini
Nicolle and Matt* Diver
Jeannette* and Joshua Fiala
Paige and Peter Fisher
Health Resources In Action
Jack Satter Foundation
Justice Resource Institute
Sarrah Kattan
David and Stephanie Lawrence
Luat Le
Pam and Stuart Mathews
Laura McTaggart and Thomas Nolan
Joyce and Jim Morgan
Margaret and Al Mulley
Greg Munroe
Janelle Prevost
Laura Quintrell
Janet Roche
Nancy Scull
Elizabeth* and Robert Smith
Kamran Tavangar
The S and K Family Fund
Windhover Foundation
Megan and David Zug

\$1,000 - \$4,999

AAFCPAs
Rajiv Agarwal
Ronald Akie and David Mooney
Amelia Sillman Rockwell & Carlos
Perry Rockwell Charities Fund

Anonymous
Gabriela Artavia
Ashmont Counseling Associates
Susan Ayers and Nancy Salonpuro
Bank of America
Barbara Bauman
Shanuah Beamon* and Michael Chinn
Blue Cross Blue Shield of New Jersey
BNY Mellon
Suzie Tapson and Gordon Burnes
Shelby Cabral-Smith* and Ernest Smither
Isela Canto
Marty Childs
Tim Clackson
Ethel D. Coggeshall
Leslie Colburn
Martha and Robert Cowden
Peter Creighton
Kathy and David Dahl
Dedham Savings
Joan and Colin Diver
Dorchester Running Club
Eastern Bank Charitable Foundation
Natalie Evelev
Helene Faneuil
Paul Finnegan
Judy and Doug Fitzsimmons
Martin Fox
Charles L. George*
Maryann and John Gilmartin
Goldman Sachs
Katherine Gross and Sid Thorne
Susan Halby
Connie Coburn and James Houghton
Charlene Hyle
Hubert Incana
Intermediate FC Catalyst Fund
Marchelle Jacques-Yarde and Christopher Yarde
Juan Carlos Jimenez
Debbie* and Christopher Johnson
Peggy Johnson
Maureen Keenan
Ruth Morris and Peter Kelly
William Kieffer and James May
Michael King



Lonsdale and Torin Koester
 Hunter Lam
 Jean Pierre
 Connie Lehman and Paul Nofer
 Carlos Licon
 Lingzi Foundation
 Alexin Luc
 Petrina Martin Cherry and Kevin Cherry
 Catharine Melhorn and John Lemly
 Ilona Moreland
 Elizabeth and Keith Morgan
 Nina and Marshall Moriarty
 Susan Nadworny
 New Commonwealth Racial Equity and Social Justice Fund
 Sarah Koonce and Ali Niakosari
 Nike
 Jill* and Read Norton
 Barbara Dortch-Okara and Ebi* Okara
 Chuks and Emily Okoli
 Catherine Owens
 Penny Phan
 Thomas Phan
 Philanthropy Massachusetts Inc.
 Roshan Pradhan
 Prime Buchholz, LLC
 Project Redwood
 Molly Ready and Carsten Miller
 Addie Swartz and Joel Rosen
 Roslindale Baptist Church
 Lisa Rubin-Johnson and Glenn Johnson
 Abdulrahman Sabbagh
 Tricia and Chris Schade
 Jean Ann Schulte
 ServiceNow
 Sherene Shenouda*
 Lynn and Peter Smiledge
 Pipier Smith-Mumford and Gregory Mumford
 Suffolk County District Attorney
 The Dick's Sporting Goods Foundation
 Margaret and Olie Thorp
 Dennis Tyrell*
 Jackie Vanderbrug and Brad Johnson
 Marlene and William Walch
 Lawrence Wallach
 Walmart
 Wells Fargo
 Margaret Werner and Matthew Ezersky
 Mary and Gary Wolf
 Workmoor Gift Fund
 Paul A. Zintl

\$500 - \$999

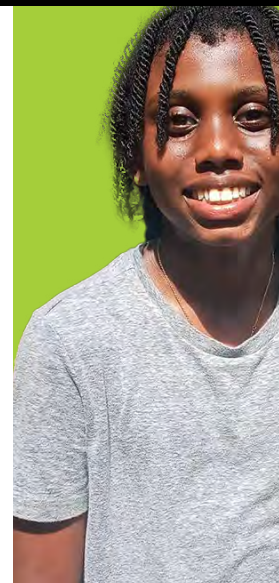
Alice and Rich Alsterberg
 Anonymous (3)
 William B. Asher
 Christopher and Jeffrey Atwood
 Baker Root Family Foundation, Inc.

Boston Police Activities League, Inc./PAL of Massachusetts
 Clemia Brittenum
 Citizens Bank Foundation
 Linda and Harvey Davidson
 Armando Dockery
 Simon Eccles
 The Simard Family
 Laura Ferry
 Elizabeth Field
 Bob Fox
 Joan Hadly
 Brian Hale
 Rebecca Heidgerd
 Audrey and Richard Henderson
 Eloise and Arthur Hodges
 Ralph and Katherine Hughes
 Nikki Jacobs
 Ricardo Jimenez
 Sheila and Patrick Kelly
 Alan Lader
 Pam Lassiter
 Mark Mathis
 Moderna Therapeutics
 Caitlan and Andrew Morris
 NeighborHealth
 Susan Oconnell
 Robert Oldshue and Nina Calabresi
 Shannon Ouellette
 Elizabeth Patton and Solomon Uchendu
 Constance and Dain Perry
 Plimpton - Shattuck Fund
 Lute Quintrell
 Lynn Quintrell
 Daphne Remy Gomes
 Monica Roberts
 Andrea Schafer
 Rumena Manolova Senchak and Alex Senchak
 Kevin and Kathleen Sheehan
 Morgan Slater
 William Tomlinson*
 Charles Wagner
 Wegman Food Markets, Inc.
 Jean Weinberg
 Brieanna Wheeland

\$100 - \$499

Tracy Adams
 Andie Alderman
 Kate and Scott Anderson
 Anonymous (3)
 Nancy and Paul Antenore
 Jordi Arnau
 Jose L. Arriaga
 Brandon Ashcraft and Bob Vroman
 Ale Baldizon
 Peter Bartlett
 Christophe Baudez

Carl and Barbara Berke
 Oscar Bernardo
 Wanda Bolton
 Barbara Bowen
 Stacy Bradford
 David Brown
 Laurie Buchta
 Robert Bunger
 Elizabeth Campbell
 Christina Castle
 Jessica Cheney
 Lekh Chettri
 Wee Care Chrissy
 Paula Cleary
 Charlotte and David Cohen
 Gozde Colak
 Danyl Collings
 Jack Cordero
 Isabel Cortina
 Judith Curby
 Olivia Dailey
 Carol and Edward Dailey
 Steve Dailey
 Melanie DeBarros
 Zac DeCurtis
 Leslie and Christopher R. Del Col
 Aka Denjongpa
 Andrea Deshaies
 Mona Doshi
 Rohan Doshi
 Cindy Driscoll and Matthew Fauller
 Gunnar Esiason
 Sara Eva
 Nathan Fabius
 Cathy Farinacci
 Kaitlyn Ferrier
 Bill Fitzgerald
 Maureen Flores
 Julie Gamponia
 Lynn Garvin
 David Geltman
 Joydeep Ghosh
 Robyn Gilmartin
 Linda Glenney and Jonathan Hobson
 Diego A. Gonzalez
 Julie Goodridge
 Cindy Gustavson
 Comfort and Greg Halsey
 Jacob Haworth
 Mark Hebert
 Hicks Auto Body, Inc.
 Gregory Hobson
 Christine and Thomas Hubbard
 Lisa Jackson
 Vincent James
 Woo Jang
 Frederich Johnson



Ondrea Johnston
 JP Morgan Chase
 Susan Juda
 Sam Kapreilian
 Emily Kelty
 Joanna and Thomas Kennedy
 John Ketner
 Luke Kilby
 Tessa Kilby
 Angie Kim
 Helen and Morgan Kirby
 Sherry Dickstein and Kurt Lauenstein
 Betty and Charles Lebovitz
 Marilyn Lee-Tom
 Rick Loessberg
 Chi Luu-Tran
 Andrea and William Mackey
 Holly Manheimer
 Sean McCabe
 Bill McCarthy
 Laura McCarthy
 Lois McCloskey
 Lynne McGrath
 Brian Mckenzie
 Reba Mehan
 Ramiro Menchaca
 Vivek Menezes
 Emily Merk
 Rosy and Gary Messineo
 Millennium Running, LLC
 Katrina Mills
 Meredith Mitchell
 Christal Moore
 Tulsidas Morishanti
 Danny Morris
 Kathleen Hirsch and Mark Morrow
 Laura Mulready
 Prashant Murti
 Shannon Nagle
 Laurie Nealon
 Larry Neves
 Jacqueline and Clyde Neville
 Jim Ng
 Latasha Nisbett
 Brandon Odom
 Michael O'Hanlon
 Nike Okediji
 Jonathan Peck
 Ellen Peterson
 Frank Pickard
 Lindsey Pierce
 Esther Pietryka
 Caroline Platt
 Shannon Pons
 Abin Pradhan
 Archana Prasad

Josie Quintrell
 Edith Quintrell
 Rama Rachakonda
 Mariana Raphael
 Mary and Peter* Renner
 Brian Roberts
 Mary Roetzel
 Lucy Rogan
 Nancy Rachel Rousseau
 Mitchell Rudnick
 Michael Sabin
 Cameron Sanders
 Catherine Saunders
 Barbara Savacool
 Amanda Schafer
 Jacqueline Schmitt
 Christine Scholz
 Jeannette and Dan Scholz
 Pieter Schouten
 Robert Schouten
 Raymond Seivwright
 Jason Sevinor
 Stephen Shaughnessy
 Haji Shearer
 Scott Shen
 Bikram Shrestha
 Ishwor Shrestha
 Kristen A. Simmons
 Natasha Singhvi
 Amy Slavik
 Joseph Slomba
 Sydney C. Smith
 Solidcore Bethesda
 Juan Pablo Solorzano de la Mora
 Sarah B. Sullivan
 Yuri Takenaka
 SherMing Tan
 The Boston Consulting Group, Inc
 Cat Thumann
 Tim Towner
 Walter Townsend
 Irapaul Turner
 Pamela Waterman* and Michelle Coleman
 Bart Dahlstrom and Richard Webster
 Jody Weimer
 James Whitmore
 Adrian Whitten
 Solidcore Wildwood
 Pratt Wiley
 Natasha Williams
 Dimetri Williams
 Katie Wisley Shelby and Tyson Shelby
 Monica Zeno-Martin
 Jean and Colin Zick

LEGACY DONORS

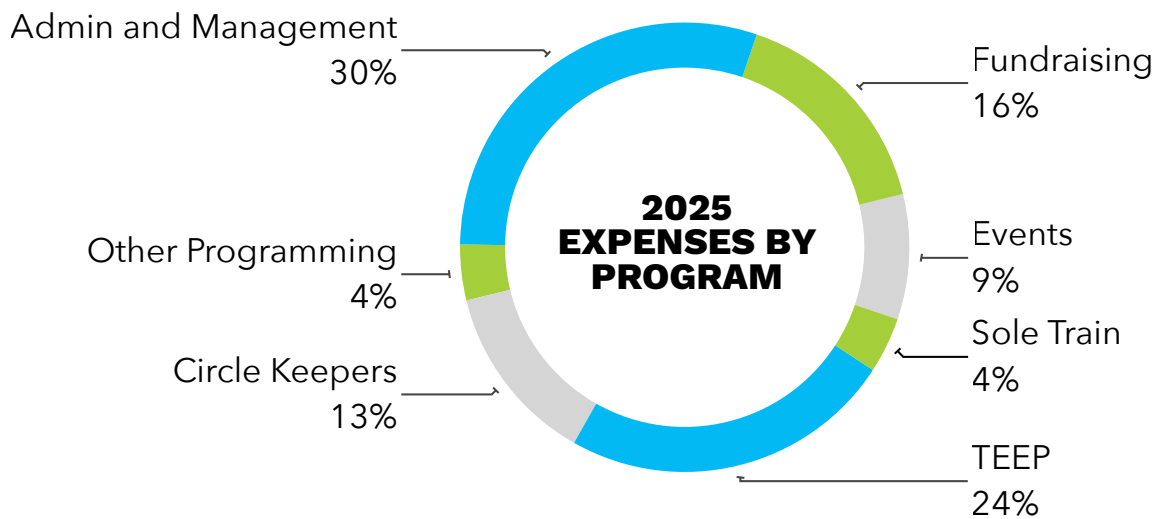
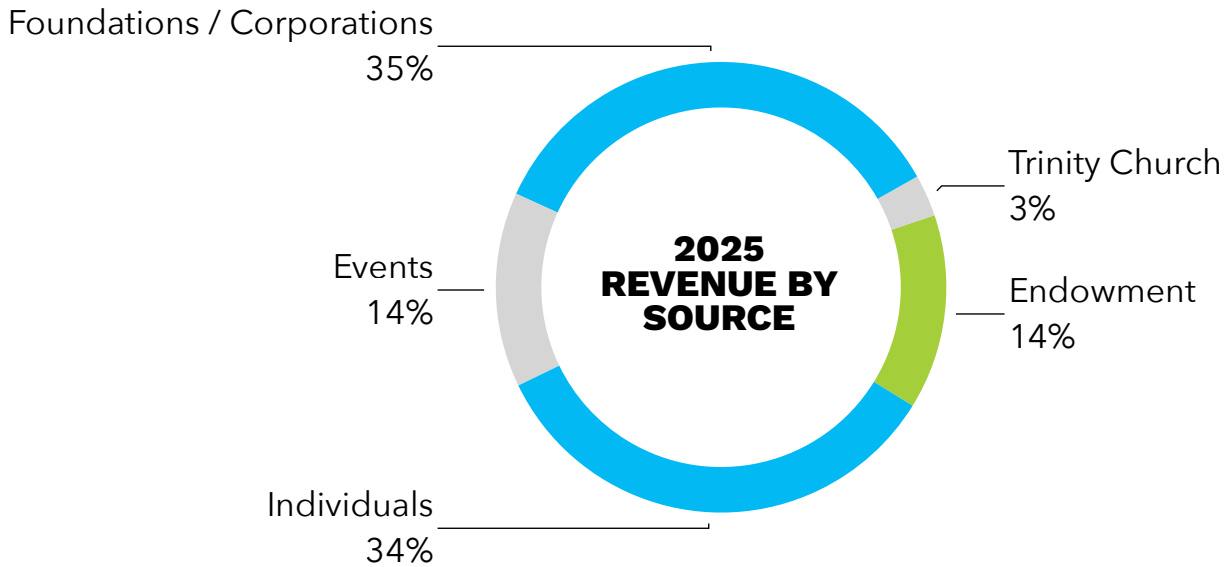
A very special thank you to our endowment donors who provide funds to sustain TBC's future. A new fund was created in 2022 to honor the memory of The Reverend Samuel Lloyd. This fund recognizes his vital support for TBC in its formative years while serving as Trinity Church in the City of Boston's Rector.

The Thompson Lloyd Memorial Fund Julie and Bill Thompson

The Reverend Samuel Thames Lloyd III Memorial Fund Judy and Bill Steul

**Denotes 2025 TBC Board
 of Directors Member*





CASH BASIS	BUDGET 2026	ACTUAL 2025	ACTUAL 2024	ACTUAL 2023	ACTUAL 2022
REVENUES	\$2,127,000	\$2,007,162	\$2,469,684	\$3,248,391	\$2,875,855
EXPENSES	\$2,127,000	\$1,942,707	\$2,456,720	\$3,291,456	\$3,283,983
NET	-	\$64,455	\$12,964	\$(43,065)	\$(408,128)

STAFF

1/1/2025 – 6/30/2026

Naydelyn Alvarenga | YDL Pathway Youth Intern
Mello Barros | Director of Finance & Operations
Morgan Beckford | Youth Development & Leadership Pathway Director
Widelson Belinze | YDL Pathway Youth Intern
Eric Bell | Youth Development & Leadership Pathway Assistant
Christina Castle | Associate Director, Institutional Giving
Jennifer Daniels | Administrative & Student Support Assistant
Adina Davidson | Associate Director of Restorative Practices & School Climate
Aka Denjongpa | Chief Program Officer
Micah Echols | YDL Pathway Youth Intern
Jennifer Fallon | Bostonians For Youth Project Manager
Shakira Floyd | Boston Marathon Project Manager
Charmane Higgins | Executive Director
Emily Hutchinson | Operations Specialist
Marchelle Jacques-Yarde | Director of Development
Tyler Josma | Youth Development & Leadership Pathway Coordinator
Elijah Jeudi | Development Youth Intern
Fiona Kelly | Development Events and Communications Manager
Colleen Meade | YDL Pathway Administrative Assistant
Dylan Ramsdell | Youth Development & Leadership Pathway Interim Director
Shandira Soto | Restorative Practices Assistant Manager
Quinn Tao | Finance Associate
Steven Turner-Parker | Youth Development & Leadership Pathway Coordinator



BOARD OF DIRECTORS

As of 3/1/26

The Reverend Morgan Allen	Mike Parker
Shelby Cabral-Smith	Dan Ross
Margret Cooke Clerk	Peter Renner Treasurer
Matt Diver, Assistant Treasurer	Sherene Shenouda, Ph.D.
Jeannette Fiala	Christopher Smart Chair
Charles L. George	Elizabeth Smith
Charmane Higgins Executive Director	Will Tomlinson, Ph.D.
Debbie Johnson Vice Chair	Dennis Tyrell, Ph.D.
Jill Norton	Adrian Walker
Ebi Okara, Ed.D.	Pamela Waterman

BOARD OF VISITORS

Ron Akie	Bob Ludwig
Mimi Bennett	Constance Perry
Alex Burke	Lisa Pierpont
Kathy Burns	Bill Steul
Hardin Coleman	Sam Thayer
Sandy Gardner	Pam Voss
Katherine Gross	The Rev. Liz Walker
Kevin Hepner	Brad Wallace
Bill Kieffer	Shelby Wright
Judith King	Colin Zick
Jean Krasnow	Paul Zintl Chair

TRINITY BOSTON CONNECTS

2025-26 IMPACT REPORT

HEALING IN FULL CIRCLE HEALING IN FULL CIRCLE
THANK YOU!
HEALING IN FULL CIRCLE HEALING IN FULL CIRCLE

**GIVE
TODAY**



trinityconnects.org • contact@trinityconnects.org
206 Clarendon Street Boston, MA 02116

FOLLOW
@tbconnects

